

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

REGULAR BOARD MEETING

May 14, 2012

Page 1 of 5

President Havenor called the meeting to order at 6:31 P.M. in the MS/HS IMC at Central.

Roll call: Tom Bilski, present; Dan Wallery, present; Kris Devine-McKillip, present; Jody Ausen, present; Brett Semingson, present; Greg Sather, present; Lois Havenor, present. Seven present.

Verification of public notice and agenda was published in the May 10, 2012 issue of the Tri-County News. Agendas also posted at all three schools and the post offices in Eleva and Strum.

Motion by Bilski, seconded by Ausen to approve agenda as posted. Motion carried.

Motion by Semingson, seconded by Wallery to approve the minutes of the April 9, 2012 regular board meeting. Motion carried.

Communications – President Havenor read a thank you from the administrative professionals for the luncheon for Administrative Professionals Day. Semingson shared a verbal thank you from the Strum Police Chief for Mr. Kempf's help with addressing a safety issue with the elementary students along with helping with bicycle safety.

President Havenor turned the meeting over to Mr. Semingson, District Administrator to act as chair for the election of board officers.

Motion by Semingson, seconded by Bilski to nominate Lois Havenor as president. Motion carried.

Motion by Ausen, seconded by Bilski to nominate Dan Wallery as vice president. Motion carried.

Motion by Wallery, seconded by Sather to nominate Tom Bilski as clerk. Motion carried.

Motion by Havenor, seconded by Devine-McKillip to nominate Jody Ausen as treasurer. Motion carried.

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

REGULAR BOARD MEETING

May 14, 2012

Page 2 of 5

Havenor appointed Devine-McKillip as CESA #10 Representative. Policy Committee was formed with Havenor and Devine-McKillip. Facility committee was formed with Ausen, Sather and Semingson. Staff compensation committee was formed with Havenor, Wallery and Devine-McKillip. Handbook committee was formed with Bilski, Havenor and Wallery.

Motion by Wallery, seconded by Bilski to approve payment of General Fund checks #45175-45390; Petty Cash checks #1775-1779; Student Activity Fund checks #15291-15351. Roll call: Devine-McKillip, yes; Wallery, yes; Ausen, yes; Sather, yes; Bilski, yes; Semingson, yes; Havenor, yes. Motion carried.

Motion by Semingson, seconded by Ausen to accept the retirement requests from Judy Foss, Tim Zeglin, and Jenalee Franzwa with thanks and gratitude for their many years of service to the district. Motion carried.

Motion by Sather, seconded by Devine-McKillip to accept the resignation request from Jaclyn Coenen and Rebecca Whitebody with thanks. Motion carried.

Motion by Wallery, seconded by Bilski to approve the 2012-13 co-curricular assignments as presented. Motion carried.

Discussion to increase Ag and Employability Skills contract moved to table until after discussion of Family and Consumer Education program.

Motion by Wallery, seconded by Ausen to move support staff letters of appointment to closed session due to evaluation purposes. Motion carried.

Motion by Sather, seconded by Ausen to approve 2012-13 bus driver contracts. Motion carried.

Motion by Ausen, seconded by Bilski to continue Family and Consumer Education program and combine it with food service director position and advertise as a full time position. Motion carried.

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

REGULAR BOARD MEETING

May 14, 2012

Page 3 of 5

Motion by Semingson, seconded by Sather to hire Mr. Behm for full time contract as Ag and Employability Skills teacher for the 2012-13 school year. Motion carried.

Motion by Ausen, seconded by Wallery to approve the 2012-13 WIAA senior high school membership application. Motion carried.

Motion by Bilski, seconded by Semingson to approve the 2012-13 open enrollment applications. Motion carried.

Motion by Sather, seconded by Devine-McKillip to amend the February 2012 motion from approving a stipend for employees not taking leaves of absences in a semester beginning with the 2011-12 school year to teachers will be paid a stipend of \$100 per semester for not using any of the leave days, including sick, maternity, special, bereavement, personal, and sabbatical, during that semester. Teachers will be paid \$80 per semester for using only one leave day during that semester. Non-exempt staff will be paid \$80 per semester for not using any of the leave days, including sick, maternity, special, bereavement, personal, bus driver leave, and sabbatical, during the semester. Non-exempt staff will be paid \$65 per semester for using only one leave day during that semester. Less than 100% employees will receive a prorated amount for leave of absence stipends. Motion carried.

Motion by Wallery, seconded by Sather to approve the first reading of revised policy EGD and JICL – Technology Acceptable Use Policy. Motion carried.

Motion by Semingson, seconded by Wallery to accept handbook committee's recommendation of \$5,000 stipend for married and single employees not taking health insurance beginning with the 2012-13 fiscal year. Must be an 80% or greater FTE employee and stipend is to be added to wages and divided between all paychecks. Roll call: Ausen, no; Sather, yes; Bilski, no; Semingson, yes; Wallery, yes; Devine-McKillip, yes; Havenor, yes. Motion carried.

Motion by Wallery, seconded by Bilski to compensate those employees who prior to 2011-12 received a HRA to reimburse them the \$500 on wages for the 2011-12 year and to compensate all non-exempt employees \$200 for 50% FTE

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

REGULAR BOARD MEETING

May 14, 2012

Page 4 of 5

or less and \$300 for over 50% FTE for FSA for the 2012-13 year. Motion carried.

Motion by Sather, seconded by Bilski to renew health insurance contract with Group Health offering option 1 and option 2 for the 2012-13 fiscal year. Motion carried.

Motion by Sather, seconded by Ausen to approve \$43,658.50 in purchase orders for technology and volume discount . Roll call: Bilski, yes; Wallery, yes; Kris Devine-McKillip, yes; Ausen, yes; Semingson, yes; Sather, yes; Havenor, yes. Motion carried.

Motion by Semingson, seconded by Wallery to approve purchase order for HVAC for server room with Precision Heating and Cooling for \$14,650.00. Roll call: Wallery, yes; Ausen, yes; Sather, yes; Bilski, yes; Devine-McKillip, yes; Semingson, yes; Havenor, yes. Motion carried.

Motion by Bilski, seconded by Sather to approve paying off truck loan with United Bank. Motion carried.

Havenor set May 23, 2012 at 7 p.m. as meeting date for spring staff involvement in decision making.

Mr. Kempf, Elementary Principal informed the board that the elementary schools recently held a recognition day for twelve volunteers and that two teachers, Patti Barby and Jodi Gullicksrud was recently awarded the Cardinal Pride in Excellence in Teaching Award by community members. Summer school plans at the elementary will run similar to past years with remedial and enrichment programs along with swimming and a reading program.

Mr. Kulig, MS/HS Principal updated the board on graduation plans which include awards night with a high school pop's concert, baccalaureate service, academic awards assembly and senior trip to Mt. Olympus. Summer school will run June 11-29, 2012 with remedial classes being offered to both middle school and high school students.

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

REGULAR BOARD MEETING

May 14, 2012

Page 5 of 5

Mr. Semingson highlighted activities that took place during teacher appreciation week along with many new state laws relating to education. Expenditures of the 2011-12 budget were reviewed.

Motion by Wallery, seconded by Sather to enter executive session as per SS 19.85 to discuss technology director's contract, a student bullying issue, and 2012-13 support staff letters of appointment. Roll call: Sather, yes; Ausen, yes; Wallery, yes; Bilski, yes; Semingson, yes; Devine-McKillip, yes; Havenor, yes. Motion carried.

Motion by Semingson, seconded by Devine-McKillip to exit executive session. Roll call: Devine-McKillip, yes; Semingson, yes; Bilski, yes; Ausen, yes; Wallery, yes; Sather, yes; Havenor, yes. Motion carried.

Motion by Semingson, seconded by Sather to approve a salary increase to \$63,000 for JB Grangaard for 2012-13 with a change in title to Director of Technology. Roll call: Devine-McKillip, yes; Wallery, yes; Ausen, yes; Sather, yes; Bilski, yes; Semingson, yes; Havenor, yes. Motion carried.

Motion by Bilski, seconded by Devine-McKillip to issue letters of appointment to non-exempt staff with Christine Mercer-Cleasby reassigned to food service worker from food service director with hourly rate of \$12.47. Roll call: Ausen, yes; Bilski, yes; Devine-McKillip, yes; Wallery, yes; Semingson, yes; Sather, yes; Havenor, yes. Motion carried.

Motion by Devine-McKillip, seconded by Sather to adjourn. Motion carried.

Meeting adjourned at 11:35 P.M.

THOMAS J. BILSKI
CLERK