REGULAR BOARD MEETING

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President Havenor called the meeting to order at 6:31 P.M. in the MS/HS IMC at Central.

Roll call: Tom Bilski, absent; Dan Wallery, absent; Robert Smith, present; Jody Ausen, present; Brett Semingson, present; Greg Sather, present; Lois Havenor, present. Five present.

Verification of public notice and agenda was published in the January 5, 2012 issue of the Tri-County News. Agendas also posted at all three schools and the post offices in Eleva and Strum.

Motion by Ausen, seconded by Smith to approve the agenda as posted. Motion carried.

Motion by Semingson, seconded by Sather to approve the minutes of the December 12, 2011 regular board meeting. Motion carried.

Wallery entered meeting at 6:34 p.m.

Havenor read sympathy cards for the recent tragedy and loss of students from Talia (Steuding) Stran, Group Health, and Blair-Taylor School District. Mr. Semingson, District Administrator, mentioned that he had received numerous calls and e-mails from other school districts extending their sympathies and offering help. Havenor highlighted a letter received from Ed Sonsalla regarding health insurance premium payment.

Motion by Smith, seconded by Wallery to approve payment of General Fund checks #44489-44640; Petty Cash check #1754-1758; Student Activity Fund checks #15126-15173. Roll call: Wallery, yes; Ausen, yes; Sather, yes; Smith, yes; Semingson, yes; Havenor, yes. Motion carried

Motion by Ausen, seconded by Sather to approve a CESA #10 service contract for an audiologist for the remainder of the 2011-12 school year. Motion carried.

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Motion by Smith, seconded by Wallery to approve purchasing CESA #10 service contracts for 2012-2013 for Instructional Services including Media Center, Leadership, Testing and Assessment Service Center, Career and Technical Education, PI-34 District Support, Big Rivers Library Consortium, STEM Leadership, Gifted and Talented, Educational Technology Services including Leadership, Project Circuit, Consulting and Staff Development, Data Processing – Financial, Student, and Lunch Services, Delivery Services, and Environmental Services. Motion carried.

Semingson explained that the posting of the available four hour food service position had been postponed due to further talks with the food service director that felt the position could be filled with substitute workers for the remainder of the school year. Cindy Kensmoe shared her opinion of the current substitution schedule with this position. Board consensus was to post and hire someone for the position.

Bilski entered meeting at 7:00 p.m.

Motion by Semingson, seconded by Wallery to approve Katie Koxlien's request for two days unpaid leave on April 19th and April 20th, 2012 as long as all other personal days have been exhausted. Motion carried.

Mr. Semingson reviewed the WASB resolutions for the board to give guidance to representative Wallery for the up-coming State Educational Convention.

Mr. Kulig, MS/HS Principal asked the board for guidance on athletic admission fees as the Dairyland Conference is considering some changes. The board agreed to support Mr. Kulig's recommendation of raising the adult admission price to \$4 but leaveing the student's price at \$1.

Motion by Wallery, seconded by Bilski to approve the use of the MS gym as requested by the Eleva-Strum Youth Association for basketball games for this year and develop a policy for future use. Motion carried.

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Mr. Semingson discussed with the board the possible purchase of a pickup truck with snow plow along with the possible need for purchase of additional glycol for the boiler system at Central.

Mr. Kulig presented eight new course offerings for high school students. Motion by Bilski, seconded by Smith to approve new high school course offerings with follow-up on the cost of Adobe Flash for animation course. Motion carried.

Mr. Semingson discussed the 2012-13 school calendar. The board referred it to the employee handbook advisory committee for recommendations.

Mr. Kempf, Elementary Principal, reported that the elementary is working on the Response to Intervention's second assessment and that he has been working on teacher evaluations.

Mr. Kulig, HS/MS Principal, informed the board that we currently have four students attending the Dorian Music Festival in Iowa, first semester is ending next week with HS finals scheduled in the block format, and donkey basketball will be at Central on January 28, 2012.

Mr. Semingson, District Administrator highlighted the 2010-11 audit report deficiencies, Cluster A board workshop invitation, a positive response to digital learning initiative meeting, and how the staff handled the tragic crisis in December after our students automobile accident. The board wanted to extend a thank you to the school counselors and all other staff for their help with this crisis.

Motion by Smith, seconded by Wallery to enter executive session as per SS 19.85 to discuss administrative contracts. Roll call: Semingson, yes; Smith, yes; Wallery, yes; Ausen, yes; Sather, yes; Bilski, yes; Havenor, yes. Motion carried

Motion by Sather, seconded by Smith to exit executive session. Roll call: Sather, yes; Ausen, yes; Semingson, yes; Bilski, yes; Wallery, yes; Smith, yes; Havenor, yes. Motion carried

Motion by Semingson, seconded by Bilski to approve administrative contracts, including:

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Diane Knudsen, Director of Pupil Services, with the following changes:

- Increasing the credit reimbursement from \$400 to \$600 per year.
- Add 25 days to contract raising the total days from 190 to 215.
- The salary will be prorated for the additional days, with no change in the per diem rate.

Cory Kulig, Principal and 7-12 Curriculum Coordinator, including the following contract language:

- Up to \$6,000 graduate credit reimbursement for credits initiated during the life of this contract.
- Maintain current salary of \$85,169.75.

Marty Kempf, Principal and PreK-6 Curriculum Coordinator, including the following contract language:

- \$5,000 will be paid by the district to an HSA account, conditional upon enrollment into the district's HSA plan and pending an opinion from the district's insurance broker as to how this might affect the total insurance costs to the district.
- Maintain current salary of \$82,200.

Craig Semingson, District Administrator, including the following contract language:

- \$3,000 will be paid by the district to an HSA account, conditional upon enrollment into the district's HSA plan and pending an opinion from the district's insurance broker as to how this might affect the total insurance costs to the district.
- No change in salary at \$108,500.

Roll call: Bilski, yes; Wallery, yes; Smith, yes; Ausen, yes; Semingson, yes; Sather, yes; Havenor, yes. Motion carried.

Motion by Smith, seconded by Wallery to adjourn. Motion carried.

Meeting adjourned at 11:00 P.M.

LOIS HAVENOR PRESIDENT