

OFFICIAL MINUTES
ELEVA-STRUM BOARD MEETING

SPECIAL BOARD MEETING

August 10, 2011

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President Lois Havenor called the meeting to order at 6:30 P.M. in the MS/HS IMC at Central.

Roll call: Dan Wallery, present; Jody Ausen, present; Greg Sather, present; Tom Bilski, present; Bob Smith, present; Brett Semingson, present; Lois Havenor, present. Seven present.

Verification of public notice and agenda was published in the August 4, 2011 issue of the Tri-County News. Agendas also posted at all three schools and the post offices in Eleva and Strum.

Motion by Bilski, seconded by Semingson to approve the agenda as posted. Motion carried.

Havenor turned the meeting over to Craig Hitchens to facilitate the development of short and long term goals for the district. The following goals were established.

GOAL I: By using technology, we want to be the best school district in the area to retain district students and attract out of district students. By September 1, 2012 we wish to implement one to one computing initiatives at all school levels.

More course offerings.

- a. Establish virtual school (utilize virtual school opportunities),
- b. Archiving classes,
- c. Distance learning classes.

Measured by

- Test scores,
- Student and parent satisfaction,
- Retention of students,
- Increase numbers of out of district students.

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GOAL II: By September 1, 2012 publish the Eleva-Strum curriculum on the school's website. Curriculum should be developed for all classes in a manner that meets state and common core standards. Board shall provide resources to assist in the development of the curriculum.

- Teachers should develop activities that incorporate technology that enhances the learning of all students.
- Differentiated instruction shall be provided for students identified as G/T and at risk students.

GOAL III: By being on the cutting edge of technology with our one to one initiative we will recruit and retain quality staff. In addition, we will investigate new compensation packages to help attract and retain teachers by the end of 2011-12 school year.

New compensation packages may be based in part on performance and achievement of district goals. Examples include, but are not limited to the following:

- Technology or other innovative teaching methods (used in teaching)
- Administrative/Student/parent evaluations
- Test scores

GOAL IV: Develop performance expectations regarding supervision and evaluation of administrative staff: By January 1, 2012 have a board approved administrative performance review system in place.

- System will reflect the Boards goals.
- Job description will be reviewed and updated by a sub-committee of the Board.
- Develop a form that will be used for performance review for the position of Superintendent; currently nothing in place.
- Review performance review forms used by the superintendent for other administrative staff and for all other staff to make sure that form meets our goals.

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GOAL V: By February school board meeting, the Board will have a 2-5 year financial projection provided by a professional financial planner to use for long term planning. Each year the projection will be reviewed and updated as necessary.

Motion by Wallery, seconded by Sather to adjourn. Motion carried.

Meeting adjourned at 9:50 p.m.

THOMAS J. BILSKI
CLERK